

## Empowering Your Team to Achieve Shared Aims

### *Senior Management*

This course is designed to provide participants with the essential knowledge and skills required to empower their teams and drive collective success. By fostering a culture of creativity and accountability, participants will learn how to inspire and guide their teams to achieve shared objectives with transparency. The course will explore various strategies to cultivate collaboration, enhance employee engagement, and strengthen a sense of responsibility and ownership among team members.

Through a mix of theoretical frameworks, real-world case studies, and interactive exercises, participants will gain practical insights into creating an environment that promotes creative thinking, innovation, and effective teamwork. They will learn strategies to inspire collaboration, maximize employee satisfaction, and achieve sustainable success, all while ensuring that team members remain accountable and focused on common goals.

Throughout the program, participants will engage in dynamic sessions featuring real-world examples, collaborative activities, and site visits to organizations that exemplify best practices in team development and fostering a creative culture. Participants will have the opportunity to work together in a team activity within the city, building meaningful connections with other business leaders and gaining valuable insights to implement in their own organizations to develop a high-performing, creative team culture.

### **[Expected Outcome]**

- Participants will strengthen a collaborative mindset and cultivate a culture of accountability by aligning individual and team efforts toward shared goals and measurable outcomes.
- They will gain practical tools to build high-performance teams that are driven by a passion for results, delivering consistent, exceptional outcomes while fostering a supportive and engaging work environment.
- Through this experience, participants will be empowered to lead with purpose, inspire a commitment to achievement, and create a culture where creativity and collaboration fuel sustained success

29 September – 3 October, 2025 | Seoul, Korea  
17-21 November, 2025 | Tokyo, Japan  
12-16 January, 2026 | Shenzhen, China

### Competencies:

- **Accountability**
- **Building High Performance Team**
- **Collaborative Mindset**
- **Achievement**