## Developing High Performing Team through Emotional Intelligence & Accountability

This course is designed to equip mid-to-upper-level managers with tools to build and sustain a high-performing team and organization utilizing emotional intelligence and accountability. Participants will discover specific tools and ways to adopt leadership using emotional intelligence to understand the team, and further lead the team to perform exceptionally.

Through interactive sessions with real case examples, highly interactive activities and site visits, participants will explore different methods to increase team members' performance. They will learn how to integrate leadership with accountability to strengthen team performance.

Participants will have a chance to work closely with other participants in a highly interactive team activity that will take place in the beautiful city of Munich and build closer networks with business leaders from other companies to take away key lessons to apply back in their organization.

## [Expected Outcome]

- Participants will practice proven emotional intelligence techniques to engage employees and lead effective conversations to enhance performance.
- Participants will elicit motivation and accountability from the team as well as enhance themselves using emotional intelligence.



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## **Competencies:**

- High-Performance
- Leadership
- Emotional Intelligence
- Accountability

"I attended a lot of —trainings that was really different, different technics and everything. I learned accountability, taking ownership, motivation, everything was excellent."

> Mr. Fazal E Rabbi, Kuwait National Petroleum Company